

COMMISSION RESOLUTION NO. 04

Series of 2018

"A RESOLUTION ADOPTING THE KABAHAGI KABAHAGHARI: AN INITIATIVE ON THE SOCIAL INCLUSION OF THE URBAN POOR LESBIAN, GAYS, BISEXUALS AND TRANSGENDERS (LGBT) COMMUNITY AND APPROPRIATING FUNDS THEREOF"

WHEREAS, the State recognizes the fundamental rights of every person regardless of sex, gender, class, status, ethnicity, color, disability, religious and political beliefs, sexual orientation or gender identity and expression to be free from any form of discrimination. It shall therefore intensify its efforts to fulfill its duties under the Social Protection Clause;

WHEREAS, Gender equality is not recognized as a normative macroeconomic goal in the Philippines' national development plan. The use of macroeconomic policies to directly expand employment has been limited and gendered impacts remain underexplored. By contrast, trade policies have been linked with employment, and the Philippines has identified employment targets or indicators;

WHEREAS, the LGBT community remains as one of the country's minority sectors today;

WHEREAS, the LGBT plays a big role in the urban poor;

WHEREAS, the Kabahagi Kabahaghari Program can enhance Presidential Commission for the Urban Poor (PCUP) can address the unique needs and concerns of the sectors;

WHEREAS, the Mandates of Presidential Commission for the Urban Poor (PCUP) which created pursuant to Executive Order No.82 dated December 8, 1986, PCUP serves as the direct link of the urban poor to the government in policy formulation and program implementation addressed to their needs;

WHEREAS, it is in the policy direction of the present dispensation, President Rodrigo Roa Duterte, President, Republic of the Philippines to ensure effective mechanism to guarantee the general welfare of the public by implementing a comprehensive program for urban poor among the LGBT as marginalized sector;

RESOLVED AS IT IS HEREBY RESOLVED, that certain functions of the Commission Chairperson be delegated to the Commissioner Norman B. Baloro and Adopt the ***KABAHAGI KABAHAGHARI: AN INITIATIVE ON THE SOCIAL INCLUSION OF THE URBAN POOR LESBIAN, GAYS, BISEXUALS AND TRANSGENDERS (LGBT) COMMUNITY AND APPROPRIATING FUNDS THEREOF***, with the following provisions, to wit:

SECTION I: OBJECTIVES

This resolution examines the protection of the rights of LGBT people in the Philippines under the broad categories of education, health, employment, family affairs, religion, media and politics, primarily based on the experiences among LGBT in the community.

LGBT individuals face challenges in employment both on an individual level and as members of a community that is subject to discrimination and abuse. This can be compounded by the weak social status and position of the individuals involved. Examples of discrimination were given in both the recruitment of employees and during regular employment. It was noted that employers sometimes take advantage of LGBT employees. Employment is an area identified where LGBT organizations and parts of the community are not playing an active role.

LGBT clients lack resources and power. But low income LGBT people are too often also at the margins of efforts to provide help: at the margins of the legal services community because they are LGBT, and at the margins of the mainstream LGBT movement because they are poor. It is time to change the status quo.

This resolution demonstrates some of the ways LGBT equality can be achieved. It then showcases some of the brilliant work that is already being done to make sure LGBT people are fully included and

have their needs met especially in the right to be included and participate in decision-making. It also suggests practical actions for organizations working on different development issues.

Specific Objectives:

1. Surface the issues and challenges being encountered by the urban poor LGBT community
2. Identify policies and programs at the local and national level that will empower the urban poor LGBT community
3. Build the capacity of urban poor LGBT in asserting their rights and becoming active agents of community development

SECTION II. THE KABAHAHAGHARI NATIONAL ORGANIZING COMMITTEE (KNOC) AND ITS COMPOSITION

The KNOC shall be composed of the following:

Chairperson	NORMAN B. BALORO , <i>Commissioner in-Charge for Gender and Development from the Presidential Commission for the Urban Poor</i>
Co-Chairperson	MR. VINCENT EUGENIO , <i>Special Assistant to the Chairperson</i>
Members	ENGR. FLORENCIO M. INANDAN , <i>Chief of Operations for NCR</i> RODEL E. FRANCISCO , <i>Chief of Operations for Luzon</i> CHLOE MANLOSA-OSANO , <i>Chief of Operations for Visayas</i> ATTY. FERDINAND C. IMAN , <i>Chief of Operations for Mindanao</i> VICKY T. CAÑAFRANCA , <i>Budget Officer</i> MYRNA S. ALIMBOYOGUEN , <i>Division Head, Research Planning and Monitoring Division</i> KARLA GUIA V. ADRIANO , <i>Office of the Chairperson</i> YOLANDA LABRO , <i>Office of the Chairperson</i> DR. MELISSA Q. NAVARRA , <i>Lead Project Coordinator, Relocation Resettlement Monitoring Development Division</i> LGBT GROUPS, CIVIL SOCIETY AND PEOPLE'S ORGANIZATION as may be identified by the Technical Working Group (TWG)

Functions:

- a) Ensure the effective implementation of this Resolution in coordination Field Operations Divisions;
- b) Coordination shall be undertaken to other agencies and stakeholders deemed essential for the effective implementation of the Program;
- c) Conduct Monitoring and Evaluation in the implementation of the program;
- d) Recommend policies, rules and regulations in relation to this resolution;
- e) Provide technical and other capability assistance and support to the CSOs, POs, LGBT and other groups

SECTION III: SCOPE

Pursuant to Executive Order No.82 dated December 8, 1986, PCUP serves as the direct link of the urban poor to the government in policy formulation and program implementation addressed to their needs. This resolution was emanated from the House Bill Number 4982 or "An Act Prohibiting Discrimination on the Basis of Sexual Orientation or Gender Identity or Expression (SOGIE) and Providing Penalties Therefore". Thus, PCUP continue its mandates to the following:

- a. Help coordinate the various activities and services being rendered by the different government organizations and non-government organizations for the urban poor especially the person with diverse SOGIE;
- b. To undertake social preparation activities related to asset reform, human development and basic social services, employment and livelihood, other programs of the government for the urban poor; and
- c. To participate in policy discussions relating to the urban poor in board meetings of the HUDCC, Key Shelter Agencies (KSA), Local Housing Boards (LHB) or other similar bodies;
- d. The program must be implemented in all Key Shelter Areas from NCR, Luzon, Visayas and Mindanao

SECTION V: SECRETARIAT AND ITS FUNCTIONS

The Office of the Commissioner Norman B. Baloro will act as its Secretariat and designated staff of the office will be appointed as the Head of the Secretariat.

1. It is primarily the responsibility of the Secretariat to provide linkages, support mechanism, monitoring and records keeping of the documents of best practices
2. The secretariat will be assisted by four (4) employees/staff of the Commission.
3. The Secretariat will submit reports to the members of the KNOC.
4. The Commission, through the Secretariat, will implement parallel projects in the urban sectors community.

SECTION VI: FUNDING AND OTHER ADMINISTRATIVE REQUIREMENTS

1. The funding and other administrative requirements of this resolution will be incurred in the regular budget of the Commission.

Adopted during the Special Commission En-Banc Session held in this 16th day of March our Lord 2018 at the Icon Hotel, Quezon City.


NORMAN B. BALORO, RSW, MSSW
Commissioner-Proponent


RANDY H. HALASAN
Commissioner


ROMEO H. JANDUGAN
Commissioner

Approved by:

Atty. NOEL K. FELONGCO
Chairperson/CEO