



Office of the President of the Philippines
PRESIDENTIAL COMMISSION FOR THE URBAN POOR
COMMISSION RESOLUTION NO. 08
Series of 2018

"A RESOLUTION CREATING A TECHNICAL WORKING GROUP FOR THE PURPOSE OF STUDYING THE GRANT OF HAZARD ALLOWANCE TO ALL FIELD OPERATIONS OFFICERS AND PERSONNEL/FIELD WORKERS, APPROPRIATING FUNDS THEREOF"

WHEREAS, SEC. 21 of Republic Act 7305, hazard allowance is given to Public health workers exposed to hazardous situations;

WHEREAS, Joint Circular No. 1 s. 2016 of DBM and DOH, hazardous conditions include the existence of occupational risks, perils to life or physical hardships while performing administrative support services, exposure to embattled or strife-torn areas where armed encounters between government troops and enemy forces and/or enemy-initiated attacks, raids, or ambushes happen and the assignment to Geographically Isolated and Disadvantage Areas or "GIDA";

WHEREAS, Section 15 (a) of Republic Act 9433, Hazard Allowance is awarded to Public Social Workers and Public Social Welfare and Development workers assigned in remote and depressed areas, strife-torn or embattled areas, distressed or isolated stations, mental hospitals, leprosaria, areas declared under a state of calamity or emergency which expose them to great danger, volcanic activity/eruption, occupational risks or threats to life shall be compensated with hazard allowance equivalent to at least twenty per centum (20%) of the monthly basic salary;

WHEREAS, Section 19 of the Republic Act No. 4670, Special Hardship Allowances are awarded to teachers assigned in areas exposed to hardship such as those that pose difficulty in commuting to the place of work or other hazards peculiar to the place of employment, as determined by the Secretary of Education, resulting to an allowance of at least twenty-five per cent of their monthly salary;

WHEREAS, in comparison with Public Health Workers, Public Social Workers/Public Social Welfare and Development Workers and Teachers granted of hazard/hardship allowance, PCUP field workers are also being exposed to similar hazardous conditions; and

WHEREAS, the PCUP finds the need to create a Technical Working Group that will study the grant of hazard allowance to all field workers exposed in dangerous and threatening situations during their performance of duty.

NOW THEREFORE, We, the Commissioners and the Chairperson do hereby **RESOLVE** the **CREATION OF A TECHNICAL WORKING GROUP FOR THE PURPOSE OF STUDYING THE GRANT OF HAZARD ALLOWANCE TO ALL FIELD OPERATIONS OFFICERS AND PERSONNEL/FIELD WORKERS, APPROPRIATING FUNDS THEREOF** to wit:

SECTION I: OBJECTIVE

The Technical Working Group intends to:

- a. Review existing laws granting hazard allowance to some government employees in our country such as Public Health Workers, Public Social Workers and teachers, and establish:
 1. The work of PCUP field workers as hazardous
 2. Conduct a comparative study between functions of PCUP field workers vs. Public Health Workers, Social Workers and Teachers
- b. Identify and set conditions/parameter such as eligibility, rates of payment/computation, criteria and limitations and other necessary components for the grant of hazard allowance among PCUP field workers; and
- c. Identify funding source for the grant of Hazard Allowance for this fiscal year and on the propriety of its sustainability based on the present and future budgetary appropriation and allocations.

SECTION II. COMPOSITION

The TWG will be composed of seven (7) members namely, Chairman, Co-Chairman and five (5) other members who have technical skills and experience relevant to the task ahead.

SECTION III. FUNCTIONS, RESPONSIBILITIES AND CONSIDERATIONS

The TWG shall be responsible for providing a recommendation on the appropriate hazard allowance that will compensate the exposure of field workers to dangerous and threatening situations, putting into consideration the commission's monetary capacity and power in fund appropriations, specifically they are to:

1. Conduct research on the applicable hazard allowance to be granted to PCUP field workers;
2. Make a detailed recommendation and an appropriate proposal on matters concerning the grants of hazard allowance to PCUP Field Workers;
3. Coordinate and consult with the financial body the appropriate hazard allowance computation to be adopted that would fit to the commission's funding power;
4. Create a clear set of guidelines and eligibility procedure for the claiming of hazard allowance; and
5. Lead and/or assist in the creation of a resolution granting hazard allowance to field workers, contributing useful and practical ideas gained from in depth study and series of consultations with other necessary government agencies.



9/2/22

SECTION IV: THE SECRETARIAT AND ITS FUNCTIONS

The Office of Commissioner Romeo Jandugan will act as the Secretariat with the Commissioner as the Head. It will be composed of four (4) staff that would primarily:

- a. Assist in the updates, monitoring and record-keeping of information concerning the study;
- b. Relay all information obtained from the TWG on matters concerning the study on hazard allowance to the Commission En Banc.
- c. Ensure coordination between different units required for the fulfillment of the study; and
- d. Perform other task as needed in the drafting of the final proposal concerning the grant of Hazard Allowance to PCUP field workers.

SECTION V. COMPLETION

The TWG shall endeavor to complete its work on or before the lapse of six (6) months from the date it is convened. Task completion will be upon the review and/or approval of the Commission En Banc to the submitted reports, proposals and recommendations with regards to the study.

SECTION VI: FUNDING AND OTHER ADMINISTRATIVE REQUIREMENTS

1. The funding and other administrative requirements needed in the creation of a Technical Working Group (TWG) that will study the grants of hazard allowance to the PCUP Field Workers will be charged to the regular budget of the Commission.
2. The TWG through the Secretariat and with the Office of the Chairman or his/her rightful representative will link and access other funds available for the realization of this resolution.

ADOPTED during the 2nd Special Commission En Banc Session held this 25th day of April 2018 in the Year of our Lord at the 6th floor PCUP, DHC Building, Quezon City.



ROMEO H. JANDUGAN
Commissioner-Proponent



NORMAN B. BALORO, RSW, MSSW
Commissioner



RANDY H. HALASAN
Commissioner



MELVIN P. MITRA
Commissioner

Approved by:



Atty. NOEL K. FELONGCO
Chairperson/CEO